



UPDATE FROM DIRECTOR GREEN



Dear Region 2B Family,

Another busy month has passed us by. There were grievance handling classes, plant tours, a rally, conferences, a convention, and more. It was breast cancer awareness month, and I saw so many locals helping bring awareness to this important issue. I remember working in Lordstown at Local 1714 and we would “paint the plant pink”. It was a great way to have friendly competition and bring awareness about the importance of getting screened for breast cancer. My favorite month, “No Shave November”, is almost here. If you see my facial hair growing, you will know why. It’s about bringing awareness to get your screening done and check for prostate cancer. The goal is to make sure we take care of our health. Its hard to help others if you don’t take care of yourself first.

Don’t forget that November 4th is Election Day!

Region 2B



The Indiana AFL-CIO took care of business at their convention; it took place mid-October. Elections were held, and speakers inspired. I was proud to accept nomination for a Vice Presidents position and win that seat. Our Indiana CAP representative, Joe Taylor III, will also have a seat as a Vice President on the Indiana AFL-CIO Executive Board. The goal is to build relationships and coordinate with other like-minded organizations so we can all push the labor movement forward. There has always been a coordinated effort to push back on labor, so we need to do all we can to advance our position for the working folks in America. Making sure our members have a voice in our government is just as important as having a voice at work. In Indiana, they want to gerrymander the congressional districts. This is not an action that will help any of our Hoosier members, we will fight back. In Ohio, much of the same. Our politicians should be making goods more affordable, supporting education, affordable housing, fixing the broken healthcare system and building better communities. Instead, they are wasting our tax dollars on rigging elections.

Region 2B



One thing I know, people who go to work every day, trying to build a better life, need a fair shot. When you work hard to produce a part or offer a service that will benefit others, that sense of pride is one thing you cannot hide. This I witnessed when I toured Adient and Mayco, both Local 12 units. Seeing our members in action, you can sense the pride they have. As your director, I am making sure we have the training opportunities for the members in our region to build stronger committees, communities, and worksites. Education and training are at the top of the priority list. Many of our new members do not understand the fight that came before them. Having skilled negotiators is a part of it but so is teaching our new members. I encourage anyone in leadership to mentor a new member. Help them understand our organization and why it's important. Our union is not about any one person, but our collective solidarity. We need to come together if we are going to win what's best for the working class.

Region 2B



This is also why it is so important to work with other like-minded organizations as well. Region 2B is supporting our USW family at Libbey Glass in Toledo. I was able to attend a rally there to stand with other workers to pressure Libbey Glass to do the right thing. It is why we supported the A. Philip Randolph Institute Midwest Region Education Conference and the CBTU Region VI Conference. It's not just about sending in a check for support. It's about making real life connections and building them. It's about recognizing that we have much more that unites us than we do that divides us. When they start to attack human rights, we can't forget all the struggles that got us the rights we have. They were not given to us, people died and were beaten, just for standing up for things we enjoy now like freedom of speech, voting rights, women's rights, the right to bear arms, religious freedoms, and more. Today we are seeing universities being told what to teach, banning books in high schools, museums having restrictions on what they can display, people being detained because of the pigment in their skin, and workers' rights being stripped. When you hear that they need to "roll back regulations", that impacts the health and safety in our work locations, the water we drink and the air we breathe, the protections for everyday consumers and more.

Make no mistake, the richest 1% have as much wealth as the bottom 95% of the world. Our research team put a great slide together that shows the top 26 UAW public companies made 563 Billion in the last 10 years and had 530 Billion in stock buybacks. All this cash is not being reinvested in our workforce or worksites. Stock buybacks were illegal until 1982, for good reason. This is why workers need to stand together. We must put our personal grievance aside and support each other if we want to survive. I'm at the Stellantis council meeting this week. Seeing our members sharing issues and concerns, agreeing and disagreeing with each other is part of what these meetings are all about. The important part of disagreeing is recognizing that we are still a work family and should respect each other.

Region 2B



One way we can build a more solidarity at our locals is to have events that bring our members together. I know many locals had “Trunk or Treats” and other events this month that help build solidarity throughout our region. Pictured is Local 2192 at their event that was sponsored by their Community Service Committee. Thank you to Local 2192 and I want to thank all the locals that support these types of events because they are important. For the members that read this and are not involved with your local, get involved! Be part of the solution. It can be quite fun and rewarding when we have these events and get to make our members and their families smile. It makes you feel proud knowing that you were part of something bigger than yourself.

I know many of our retirees feel this way. They already spent their time building their life after working decades. Many of them continue to show support at the local level because they know the value of being part of the team and supporting their work families. Many others are active in our CAP's and work hard to make sure we are electing politicians that are worker friendly. I've said it before and I'll say it again, we are trade unionists first. I don't care what political party you identify with, we all need to hold elected leaders accountable and understand what they are doing for working families. It was Labor that built this country and the middle class in America. It's unions that give workers a voice and use that voice to hold companies and politicians accountable. Make no mistake, the ballot box is directly related to the bread box.

Region 2B



We just got news that one of our Local Unions, 1112, will be taking another hit. I remember the one we took in Lordstown, Ohio in 2019. Here we are again. Ultium Cells will be laying off members in January of 2026. For those that don't know, the federal subsidies for battery manufacturing (45X subsidies) go away in January 2026. Elections have consequences. Our members at Local 1166, Starplus Energy, are also struggling with the pull back in federal funding for the EV transition. Whether you like EV's or not, the reality is that every country uses subsidies for new technology like this. EV's are not going anywhere, the infrastructure and vehicles will just be developing slower. My hope is that America doesn't fall too far behind so that China takes over the market.

Finally, I want to make sure we all recognize Veterans Day on November 11th. My grandfather fought in WWII and my father was in the Army. I will always support our Veterans and can't thank them enough for fighting against fascism and for our freedom. As they say, all gave some, some gave all. Never forget, our freedom isn't free. Make sure you use your voice and Vote on or before November 4th.

May God bless us all,

In solidarity,
Dave Green
UAW Region 2B Director